Mission Statement

The Women’s Caucus for Political Science (WCPS) is a national, nonprofit organization whose mission is to upgrade the status of women in the profession of political science, to promote equal opportunities for women political scientists for graduate school admission, financial assistance in such schools, and in employment, promotion, and tenure, to promote the development of non-academic, professional careers for women political scientists, to promote the recruitment of members and the development of regional caucuses, and to encourage application of the skills of political science to the promotion of equal opportunities for all women.

Founded in 1969, the WCPS was instrumental in the American Political Science Association refusing to meet in states that had not endorsed the Equal Rights Amendment during the ratification period, and has advanced the representation and visibility of women in the profession. WCPS sponsors programs addressing issues and public policies of concern to women in the profession, provides support for women who feel they have been discriminated against through the Betty Glad Legal Defense Fund and through awards recognizing the contributions of women political scientists.

In recent years, the WCPS has become active in taking public positions on issues that impact equal opportunities for all women, such as endorsement of the Lily Ledbetter Act in 2009. Organized as a 501(c)3 entity, WCPS views its mission as one of education and advocacy. The WCPS also includes regional affiliates (including in the West, South and Midwest regions of the U.S.) and includes women in both the academy and in applied positions. WCPS meets during the annual meeting of the American Political Science Association. Between meetings, WCPS members maintain contact through a quarterly newsletter (WCPS Quarterly) and through discussion on the WCPS listserv.
Caucus Officers, 2014-2015

President: Kristen Renwick Monroe, University of California at Irvine (krmonroe@uci.edu)

President-Elect: S. Laurel Weldon, Purdue University (weldons@purdue.edu)

Treasurer/Membership Chair: Michelle Wade, West Chester University (mwade@wcupa.edu)

Secretary: Nadia Brown, Purdue University (brown957@purdue.edu)

Newsletter Editor: Meredith-Joy Petersheim, Clemson University & Winthrop University (mjp36@buffalo.edu)

Incoming Caucus Officers, 2015-2016

President: S. Laurel Weldon (weldons@purdue.edu)

S. Laurel Weldon is Distinguished Professor of Political Science at Purdue University in Indiana, USA. She is founding Director of the Center for Research on Diversity and Inclusion and has served as Interim Vice Provost for Faculty Affairs as well as Acting Provost. Her work focuses on social movements, institutions and social policy. In particular, she examines the role of social movements in influencing public policy and is an expert on policies on violence against women. Weldon is the author of more than twenty articles and book chapters as well as two books ((When Protest Makes Policy: How Social Movements Represent Disadvantaged Groups, U Michigan 2011) (which won the Victoria Schuck Award) and Protest, Policy and the Problem of Violence Against Women (University of Pittsburgh 2002)). She is also co-editor of the first ever Oxford Handbook on Politics and Gender and founding co-editor of the journal Politics, Groups and Identities. She has served on the editorial board of Politics & Gender, Women, Politics and Policy, and she is a past President of the Women and Politics Research Section of the American Political Science Association (APSA), and a past member of the Executive Council for APSA, the national association's governing body. As President of WCPS, Dr. Weldon would like to focus on sexual harassment in the discipline.

President-Elect: TBD

Treasurer/Membership Chair: Michelle Wade (mwade@wcupa.edu)

Michelle Wade is an Assistant Professor in the Department of Public Policy and Administration at West Chester University (WCU) where she teaches courses in WCU’s Master of Public Administration Program. Her primary research interests focus as well on how people construct and negotiate social identities (such as gender, race, and ethnicity) in community organizations and how those organizations can create opportunities for both exclusion and empowerment. Her work on gender and social networks has been published in American Politics Research. Prior to joining West Chester University, she was an Assistant Professor of Political Science at Northwest Missouri State University. Dr. Wade will continue serving as Treasurer for the WCPS.

Secretary: Nadia Brown (brown957@purdue.edu)

Dr. Nadia E. Brown joins Purdue University as an Assistant Professor of Political Science and African American Studies. She comes to Purdue from St. Louis University where she specialized in American
Politics with a distinct focus on Black Politics, as well as Women and Politics. She is the author of a forthcoming book entitled *Sisters in the Statehouse: Black Women and Legislative Decision Making* (under contract with Oxford University Press), and she is the author of numerous articles focusing on Black Women’s Politics.

Professor Brown received her Ph.D. in Political Science in 2010 from Rutgers University, with major fields in Women and Politics and American Politics. She also holds a graduate certificate in Women’s and Gender Studies. Her B.A., also in Political Science, is from Howard University in 2004.

Dr. Brown’s research interests lie broadly in Identity Politics, Legislative Studies, and Black Women’s Studies. Current research projects address the politics of appearance for Black women candidates for public office. Dr. Brown enjoys teaching courses in the fields of African American Studies, Women’s and Gender Studies, and Political Science.

**Newsletter Editor: Meredith-Joy Petersheim (mjp36@buffalo.edu)**

Meredith-Joy Petersheim is a Visiting Lecturer of Political Science at Clemson University and an Adjunct Instructor of Political Science at Winthrop University. Meredith-Joy Petersheim received her Ph.D. in Political Science at the University at Buffalo in 2010.

Her main research areas include international organizations, political economy, and bridging the gap between domestic and international politics. Her most recent work has focused the effect of foreign direct investment on regionalism, the role the European Union has had in promoting democracy, and the evaluation of the Eurozone’s policies on combating corruption in Europe. Her work has been published in the *Journal of European Integration* and *American Politics Research*.

She has served in a Visiting Assistant Professor role at Keuka College, Marist College, and Clemson University and enjoys teaching classes in International Relations, Comparative Politics, American Politics, and Research Methods. Dr. Petersheim has previously served as Secretary, New Membership Chair, and Newsletter Editor for the Women’s Caucus for Political Science and will continue to fulfill the role of Newsletter Editor for the 2014-2015 year.

**Membership Dues**

Although we are currently offering free memberships, WCPS members are encouraged to pay dues, if they are able to. The Caucus provides a place for women in the field to meet and support each other as women of political science. Caucus dues allow us to hold our annual receptions which provide an important role in building relationships and honoring women in political science. In addition, the Betty Glad Defense Fund is only available to members. The membership form is found on the last page.

**A Message from President Kristen Renwick Monroe**

**Message from the President, August 14, 2015.**

Greetings! We have done so well this year, and I have been so lucky to have what I think of as the dream team assisting me that I wanted to be sure to thank them publicly for their extraordinary service (most of them will not be at the APSA since they have small children or are soon expecting them, which makes their incredible service all the more remarkable). Meredith-Joy Petersheim has done a splendid job as Newsletter editor, tirelessly sending out all these emails that would clog most servers, and Nadia Brown
and Michelle Wade have been incredibly wonderful and helpful, doing more work behind the scenes than you can imagine. Sarah Bach, Jennifer Jones (both grad students at UCI) and Kayla Schneider-Smith (an undergrad at Bryn Mawr) worked diligently to help set up a website, Facebook page, and database with lots of members’ information contained. This took hours, since they “scraped” emails from various sites to put together a master list of over 1200 schools where we then contacted the female grad students. We wrote to all the female grad students and young faculty we could find, to invite them to join the WCPS and to include their information on expertise and contact info into the database, and I am pleased to announce that we now have over 600 members (this is up from 120 when I took office). Please continue to spread the word that we are offering a free membership for young people who might not be able to afford it. Special thanks to the many senior women, with the financial resources that allowed you to contribute via your own dues or even in a few cases giving extra funds to help us move forward with the good causes. My thanks to each and every one of you. I had some amazing email exchanges with a few of you and am delighted there are so many good, young people coming along, and am heartened by the enthusiasm I find. Yeah you! Please continue to tell young women about the WCPS and to encourage them to join and send their information to me (KRMonroe@UCI.Edu) for inclusion in the database, which will be publicly available to everyone.

We have a couple of items I would like to which I would like to draw your attention, mostly agenda items that we will discuss at our breakfast meeting at 7 a.m. on Saturday in the Hilton Vista room. I welcome feedback from those of you who cannot attend APSA. If you have an opinion, on anything, please let me know, and I will respect the privacy but pass on the gist of the comments. There also are several panels and receptions at APSA to which I would like to draw your attention.

Meetings, Receptions, Panels. First, in co-sponsorship with various people, including the Committee on the Status of Women in the Profession, the WCPS is involved in two theme panels on inclusion, diversity and marginalization and how who is seated at the table shifts the nature of the discussion in the discipline. The first is held on Thursday, September 3rd, at 8 a.m. in the Hilton Continental Parlor 2, and the second is held on Friday, September 4th at 2:30 p.m. in Hilton Continental Ballroom 5 (check times and places in the official program; my information may be out of date). We hope to see you all at the section business meeting for the Women and Politics section on Friday, September 4th at 6:30 p.m. I believe this may be in the Hilton Golden Gate room, but I am not sure, so do please check your APSA program. Also, please join us for the two co-sponsored section receptions - one honoring Women of Color in the Profession on Thursday, September 3rd at 7:30 p.m. and the other honoring Women in the Profession on Friday, September 4th at 7:30. Finally, if you have not yet RSVP’d for the WCPS breakfast, please do ASAP to KRMonroe@UCI.Edu.

WCPS Business.

- Laurel Weldon will take over at the APSA meeting. I’m delighted she is taking over, and I look for her to do great things.
- We had so much to do this year, and so little time, that we decided to focus on the membership and setting up the database, which can be useful as a speakers bureau list, too. The more people in the database, the more attractive/valuable a resource it is, so do please send your basic information: Name, contact info and specialty. If you email this to me, I will pass it on to the right person to upload it. All this information will be public.
- One of the items we did not get to this year was fundraising. In particular, we need to think about raising money to help young people attend the APSA meetings. The cost is often prohibitive and even a little extra money can make a big difference. We need to find one – three people with energy and drive to head a fund raising effort to be used to create travel funds for people who can be named “X” scholars, after a well-known female political scientist. Volunteers and nominees are welcomed, as are ideas about how to best do this, whom to name the prize after, and so on.
• We’ve been approached by a grad student who wanted to know if she could send out a totally voluntary, anonymous survey to women in the WCPS about how they balanced their careers with families. What do you think about this? The study is IRB approved, results will be made available to all participants and to the WCPS in general, and seems legitimate, but this is the kind of item that should be decided by all members who wish to weigh in on it.

• Several members have raised concerns about the new proposals to recraft the APSA constitution/institutions, finding that the changes will make the organization more hierarchical, in-bred and less transparent in its selection of officers/Council members. There was concern in the fall that the encouragement of institutional diversity in particular was not receiving sufficient attention, and this concern seems to be reinforced in comments I have received about the proposed reforms. We will discuss this question at the business meeting, including whether to send a formal note of concern to the APSA officers and appropriate committee, but I wanted to offer members who will not be present at the WCPS breakfast meeting a chance to weigh in. I also am concerned that the APSA Council vote to admonish the APSA nominating committee to have a 2-1 rotating presidency, in terms of gender, does not seem to be noted in the proposed reforms. So send me your comments. As before, every comment – written or oral – will be held in strictest confidence, unless someone specifically requests that their name be noted.

• I will begin the mentoring column for the APSA this fall, and am looking for volunteers to serve as an advisory board. As you may recall, the mentoring column is designed to allow people to write in their questions for advice, both scholarly (how do I get a book published will be the first column) and professional more broadly defined (how do I handle sexual harassment, get mentoring, help establish childcare on my campus, etc.). If you are willing to volunteer for this advisory board, or have specific nominations, and if you have specific questions or topics to be covered, please let me know. I am looking forward to this activity, and hope to be able to work with you on this. It should be a lot of fun and, I hope, help a few people.

• Laurel Weldon will propose that we work with others across the association who are concerned about the problem of sexual harassment in the discipline, not only in our departments and member institutions, but also at conferences and other sites where women are vulnerable to harassment but where responsibility for articulation and enforcements of norms and laws against harassment may seem harder to pin down. She also wants us to think about how the Caucus can be centrally involved in diversifying the discipline. If you have thoughts to share, please contact me with them and I will pass them on at the business meeting and to Laurel.

Finally, I want to thank you all for allowing me to serve as president of the WCPS this past year. I had not realized in advance how wonderful an experience it would be, and I am most appreciative for your trust. Stay in touch, and be well! Working together, we can achieve great things.

Fond regards,
Kristen

Kristen Monroe, (949) 824-6092 (private phone) or KRMonroe@UCI.Edu

Welcome from Incoming President Laurel Weldon

Dear All,

I am looking forward to connecting at APSA so we can set some priorities for the coming year. I will propose that we work with others across the association who are concerned about the problem of sexual harassment in the discipline, not only in our departments and member institutions, but also at Conferences and other sites where women are vulnerable to harassment but where responsibility for articulation and
enforcements of norms and laws against harassment may seem harder to pin down. I also want us to think about how the Caucus can be centrally involved in diversifying the discipline. Other than that, though, I am keen to learn of your priorities for action, both short and long-term. See you in San Francisco!

Laurel

A Note from the Editor

Greetings, members! The WCPS remains committed to providing current information regarding employment opportunities, as well as information on the issues and public policies of concern to women in the profession. If you would like job vacancy announcements and/or other announcements pertaining to professional activities circulated to WCPS members, please email Meredith-Joy Petersheim (mjp36@buffalo.edu) with your announcement. It will be included in future newsletters and/or distributed via listserv. Wishing you all a very enjoyable rest of the summer and a wonderful start to the fall semester!

Meredith-Joy Petersheim
Newsletter Editor, Women’s Caucus for Political Science

Upcoming Conferences

American Political Science Association Annual Meeting & Exhibition (September 3-6, 2015)
San Francisco, California

The annual conference of American Political Science Association will be held in San Francisco, CA September 3-6, 2015. All panels, business meetings, receptions, special events, and exhibits will be held at the following hotels:

Hilton San Francisco Union Square - Headquarters
Hotel Nikko San Francisco
Parc 55 San Francisco - A Hilton Hotel

APSA’s discounted room block is now sold out. You may wish to check for room availability directly with these nearby properties: Westin St. Francis, Marriott Marquis, the JW Marriott, the Grand Hyatt, the Hotel Serrano and the Hotel Monaco.

To register for the conference, please visit the conference website: http://www.apsanet.org/EVENTS/Annual-Meeting-Exhibition. The Women’s Caucus will also be sponsoring a few events at the conference. Please see the following section for more information.

24th Annual Women & Society Conference (October 23 & 24, 2015)
Marist College, Poughkeepsie New York

This feminist conference is interdisciplinary and multi-disciplinary, covering all aspects of women & gender being studied in the academy. The conference mentors and models feminist inquiry/scholarship for undergraduate students, so joint faculty/student papers and excellent student papers are also considered. Undergraduates may attend at no cost.
Dr. Stacey Radin (PhD in Psychology, Albert Einstein College of Medicine of Yeshiva University) is a psychologist, researcher, and consultant who has dedicated her career to the development of girls and women. She is the founder and president of Corporate Equilibrium, specializing in the psychology of organizational effectiveness, and a member of the United Nation’s Working Group on Girls. Dr. Radin is also Founder and CEO of Unleashed-- a social justice program for middle schools empowering them to take a stand against an injustice they care deeply about; advocating for animal rights and welfare. Most recently, she is the author of Brave Girls: Raising Young Women with Passion and Purpose to Become Powerful Leaders with Leslie Goldman, published by Simon & Schuster in 2015.

**APSA Events Sponsored by the WCPS**

All WCPS members are strongly encouraged to attend our events at APSA. Please see the list of events below.

**Business Meeting and Breakfast: The Women’s Caucus for Political Science**
Date: Saturday, September 5, 2015, 7:00 AM-8:00 AM
Location: Hilton, Vista

* Our morning session business meeting will be accompanied by a WCPS breakfast

** A friendly reminder for Caucus members to bring their checkbooks to pay WCPS dues for the 2015-2016 academic year. We are still in the process of trying to move to electronic payment for membership dues.

**Theme Panel: Marginalization, Inclusion and the Future of Political Science: A Panel Honoring David Easton**
Thursday, September 3, 2015, 8:00am-9:45am
Location: Hilton, Continental Parlor 2

How does the very nature of a scholarly discipline – what we study -- relate to how we define ourselves and the issue of marginality/inclusion in our profession?

*Chair:* Kristen Renwick Monroe, University of California, Irvine

*Presenters:* John H. Aldrich, Duke University
Matthew Holden, University of Illinois, Springfield
Rodney E. Hero, University of California, Berkeley
Juan Carlos Huerta, Texas A&M University-Corpus Christi
Valerie Lehr, St. Lawrence University
Dianne M. Pinderhughes, University of Notre Dame
Joanna Vecchiarelli Scott, Eastern Michigan University
Laura E Sjoberg, University of Florida

**Theme Panel: Empowering Women: Special Challenges Gender Poses for Inclusion and Diversity within the Profession**
Date: Friday, September 4, 2015, 2:30 to 4:00pm,
Location: Hilton, Continental Ballroom 5
This theme panel will discuss some of the special issues gender poses for academic professional life. These issues begin with the obvious: balancing career and family, sexual harassment and discrimination, changing university cultures and so on. They include more subtle aspects of gender, such as how being accepted can result in extra service for women and the special challenges faced by intersectionality, especially for women of color. These topics strike at the very nature of our discipline, e.g., how the discipline may be co-opting women by allowing us equal space at the table but not addressing the masculinization of the discipline. And finally, we consider the more recent issues growing out of greater sensitivity to issues concerning the LGBT community, such as how transgender and sexuality are dealt with by university administrations – especially women’s colleges -- and the profession. This panel is co-sponsored by the Women’s Caucus for Political Science and the Committee on the Status of Women in the Profession.

Chair: Kristen Renwick Monroe, University of California, Irvine

Presenters:

Changing University Cultures - S. Laurel Weldon, Purdue University; Cynthia R. Daniels, Rutgers University, New Brunswick

Women of Color, Intersectionality and Women’s Advancement in the Discipline and Across the Academy - Wendy G. Smooth, The Ohio State University

Changing the Masculinization of the Discipline - Carol A. Mershon, University of Virginia; Denise Marie Walsh, University of Virginia

Reception: Honoring Women of Color
Date: Thursday, September 3, 2015, 7:30 PM-8:30 PM
Location: Hilton, Franciscan D

* Co-sponsored by the APSA Women and Politics Research Organized Section, the APSA Women's Caucus for Political Science, the APSA Committee on the Status of Women in the Profession, and Cambridge University Press on behalf of Politics & Gender

Reception: Women in the Profession
Date: Friday, September 4, 2015, 7:30 PM-9:00 PM
Location: Nikko, Ballroom II

* Co-sponsored by the APSA Women and Politics Research Organized Section, the APSA Women's Caucus for Political Science, the APSA Committee on the Status of Women in the Profession, and Cambridge University Press on behalf of Politics & Gender

Other APSA Events of Interest to WCPS Members

Please join us at the 2015 APSA for two NSF-sponsored events:

Short Course: Co-Chairs Carol Mershon and Denise Walsh, “Building Coalitions to Advance Diversity and Address Discrimination in Political Science and Law and the Social Sciences,” Wednesday, September 2, 9-5pm, Hilton Union Square 22.
Announcements

Betty Glad Legal Defense Fund

Members of the Women’s Caucus for Political Science who believe they have been victims of discriminatory conduct or conditions may apply for a small award from the Caucus’s Betty Glad Legal Defense Fund. The Glad Fund makes awards of up to $1,200 for legal consultation. In deciding whether to fund the applicant, the committee will not judge the merits of the case. A paid receipt from a lawyer’s office for the first visit of the Caucus member is required before the Legal Defense Fund will reimburse.

The Betty Glad Legal Defense Fund pays the first lawyer's consultation visit for WCPS members exploring a gender based discrimination suit. It is for members of the Women's Caucus only. To be eligible for funds, you must have been a member for a year at least. If you believe you have been subject to discriminatory practices and wish to apply for assistance from this fund, first please contact Dr. Laura Woliver (The Betty Glad Legal Defense Fund of the Women’s Caucus for Political Science, c/o Dr. Laura R. Woliver, 425 Dean Hall Lane, Columbia, SC 29209 or at woliver@sc.edu), and let her know you are going to a lawyer. Mail her the receipt for the visit, and the Fund will reimburse. The Fund is a 501(C)3, so tax deductable contributions are welcome at any time! Make checks out to: The Betty Glad Legal Defense Fund, c/o Laura Woliver, University of South Carolina, 425 Dean Hall Lane, Columbia, S.C. 29209. Members are encouraged to publicize the Fund at their regional meetings and to their colleagues, especially new faculty.

Betty Glad Legal Defense Fund- Treasurer Report 2014

From: Laura R. Woliver, University of South Carolina, woliver@sc.edu

Rules for the Fund: person requesting reimbursement from the Fund must be a Women’s Caucus in Political Science member. Notify Glad LDF Fund Treasurer that you intend to see a lawyer. After lawyer visit, send copy of paid lawyer’s bill to Glad LDF Fund Treasurer. Will reimburse up to $1,200 dollars.

2014 balance: $120,500.54 as of June 30.
2012 balance: $105,507.01 as of July 31.

*2014 Report on activities: deposited Betty Glad royalties through the year:

- $92.08; deposited March 5, 2014; copyright clearance center royalties.
- $110.79; deposited April 9, 2014; Cornell Univ. Press royalties.

No requests for colleague reimbursements; stock market up so Fund increased.
We now have a committee established to help oversee the LDF. Many thanks to these colleagues for volunteering to help out. Members of the LDF Fund Committee:

1. Marla Bretschneider, U New Hampshire; Marla.Brettschneider@unh.edu
2. Vicky Hesli Claypool, University of Iowa; Vicki-hesli@uiowa.edu
3. Michaele Ferguson, University of Colorado, Boulder; Michaele.ferguson@colorado.edu
4. Me; woliver@mailbox.sc.edu. My phone: 803-783-3559.

Look for details in next Women’s Caucus for Political Science Newsletter.

Signed,

Laura R. Woliver
Glad LDF Fund Treasurer

Members’ Publications


Other Publications of Interest

Sarson, Heather and Guo Xu. 2015. “Confidence gap? Women economists tend to be less confident than men when speaking outside their area of expertise.”


*PS: POLITICAL SCIENCE & POLITICS*

*Volume 48 - Issue 03 - July 2015*


Other Professional Announcements

*Sara Wallace Goodman* has been promoted to Associate professor with tenure in the Department of Political Science at the University of California, Irvine. She was also recently recognized as Co-Winner of the Best Book Award from the European Politics & Society section of the American Political Science Association (APSA) for her book, *Immigration and Membership Politics in Western Europe* (Cambridge University Press, 2014).

*Cecelia Lynch* is serving as the principle investigator on a UCI Henry Luce Foundation grant of $450,000 to fund the expansion and three conferences related to *The Critical Investigations into Humanitarianism in Africa Blog* (The CIHA Blog, [www.cihablog.com](http://www.cihablog.com)). Their mission is to work to transform the phenomenon of aid to Africa into egalitarian relationships that call into question all forms of paternalism and victimization, and that pay particular attention to critical and religious voices and perspectives.

Job Postings

**Barnard College**
**Department of Political Science**
**Assistant Professor- American Politics**

Barnard College is a highly selective liberal arts college for women, affiliated with Columbia University. The Department of Political Science invites applications for a full-time, tenure-track position at the rank of assistant professor in the field of American Politics. We are open to exact area of specialization, but are particularly interested in a candidate who can help develop our American Politics subfield and provide essential course offerings. We are especially interested in applicants who can make connections to at least one of Barnard's many interdisciplinary programs and establish professional networks in the broader New York and/or Washington DC policy communities that might benefit our students.

Applicants must have completed the PhD, show exceptional promise in their scholarship (hold the prospect of publication in major refereed journals and as a university press book in political science), and have demonstrated excellence in teaching at or beyond the level of teaching assistant. Completed applications should be received by September 15, 2015. Barnard College is an Equal Opportunity Employer and is actively committed to creating a diverse and inclusive community. We especially encourage women and candidates from diverse backgrounds to apply.

Please apply online via Barnard’s online search portal: [https://careers.barnard.edu/postings/1653](https://careers.barnard.edu/postings/1653)

Applications should include a cover letter describing research and teaching interests; a curriculum vitae; one dissertation chapter or published writing sample; an official graduate transcript; teaching evaluations; syllabi for courses taught independently (or potential courses the applicant would like to teach; and three letters of recommendation. If you have any questions, please email PolSci@barnard.edu.

**Case Western Reserve University**
**Flora Stone Mather Center for Women**
**Center Director**

POSITION OBJECTIVE
The mission of the Flora Stone Mather Center for Women at Case Western Reserve University is to support and empower women through education, advocacy, and leadership. The Center Director provides overall leadership and administration of the Flora Stone Mather Center for Women, including staff and
student supervision, resource management, university leadership in matters pertaining to women, and creation and oversight of programs related to women. The Director advises university partners regarding policies related to women’s concerns. The Director also collaborates with schools and other university units, alumnae, donors, its Advisory Board, and the community. The Director conducts and oversees community outreach and engages in ongoing development efforts to secure individual, grant, and endowment funding. The Director of the Flora Stone Mather Center for Women reports to the Deputy Provost. This is a full-time staff position.

ESSENTIAL FUNCTIONS
1. Provide strategic leadership in women’s issues within the university.
2. Collaborate with university leaders to improve the climate for all women at the university.
3. Supervise and manage the programs and functions of the Flora Stone Mather Center for Women.
4. Collaborate with schools and offices across campus in formulating policies and programs of benefit to women, including but not limited to all schools (Engineering, Law, Medicine, Social Work, Management, Nursing, Dental Medicine, Arts & Sciences), the Career Center, Student Affairs, University Health Services, University Counseling Services, the Office of Multicultural Affairs, the LGBT Center, and the Office of Inclusion, Diversity and Equal Opportunity.
5. Plan and oversee various Center for Women events, including but not limited to the annual Women of Achievement luncheon, the Spotlight lecture series, the Project on Men and Gender, the Flora Awards, and the various programs coordinated by the Community Advisory Board.
6. Lead and implement the Women Faculty Leadership Development Institute and Women Staff Leadership Development Institute, with the collaboration of the Institute Board members.
7. Promote research and curricular advancement in women’s issues.
8. Represent women’s interests and the Center in University committees and task forces.
9. Work in partnership with fellow tenants of the newly established Tinkham Veale University Center.
10. Teach and work with students.
11. Engage leadership on women’s issues in the broader community.
12. Engage in fund development and community and public relations.
13. Maintain and develop strategic networks with researchers and scholars, CWRU alumnae, community and professional advocates, and national leaders.
14. Collaborate and plan with the Center’s Community Advisory Board in support of the Board’s programs and the advancement of the Center’s mission.
15. Assist the Deputy Provost, when appropriate, in special projects, private fund raising and relationships with community members and alumnae.
16. Administer the Center budget.
17. Recruit, hire, and supervise professional staff and student interns.
18. Create publications, including newsletters, annual reports, brochures, and other products as needed.
19. Oversee the Center’s website, e-newsletter, and social media presence.

NONESSENTIAL FUNCTIONS
Perform other duties as assigned.

CONTACTS
Department: Daily contact with Center staff.
University: Frequent contact with university officers. Frequent contact with staff and faculty throughout the university.
External: Frequent contact with members of the Center’s Community Advisory Board and community partners. Regular contact with CWRU alumnae and supporters in the community.
Students: Frequent contact with students.
SUPERVISORY RESPONSIBILITY
Responsible for supervision of the Center’s professional staff as well as graduate and undergraduate student interns

QUALIFICATIONS
Experience: 3 years successful experience in higher education administration and budgeting, including supervising professional and student staff members.
Education: Doctorate (or equivalent terminal degree appropriate to the candidate’s discipline). Eligibility for faculty appointment in the candidate’s field

REQUIRED SKILLS
1. Demonstrated interdisciplinary background in the study of gender/ethnicity/race and class
2. Demonstrated knowledge of contemporary women’s issues and needs, including the influence of differences among women with regard to race, ethnicity, disability, country of origin, age, and class
3. Demonstrated respect for and acceptance of diversity
4. Demonstrated experience in working with women from diverse backgrounds, particularly college students, to help them advance and resolve gender-related issues
5. Excellent communication, interpersonal, and organizational skills
6. Ability to pursue the work of the Center strategically through a feminist lens
7. Experience directing an academic women’s center is a plus
8. Knowledge and experience with the issues of women students and faculty in STEM fields are a plus.
9. Must be able to make sound autonomous decisions.
10. Must be able to manage multiple priorities.
11. Must be able to work independently most of the time and work in intense collaboration with others when needed.

WORKING CONDITIONS
Must be able to handle the fast pace of the office with multiple responsibilities. Must be willing and able to have a flexible schedule and work nights and weekends.

DIVERSITY STATEMENT
In employment, as in education, Case Western Reserve University is committed to Equal Opportunity and Diversity. Women, veterans, members of underrepresented minority groups, and individuals with disabilities are encouraged to apply.

REASONABLE ACCOMMODATIONS
Case Western Reserve University provides reasonable accommodations to applicants with disabilities. Applicants requiring a reasonable accommodation for any part of the application and hiring process should contact the Office of Inclusion, Diversity and Equal Opportunity at 216-368-8877 to request a reasonable accommodation. Determinations as to granting reasonable accommodations for any applicant will be made on a case-by-case basis.

BENEFITS
CWRU offers a flexible benefits package including tuition waiver for employees and dependents; Respond in confidence, including salary history: CASE WESTERN RESERVE UNIVERSITY, Human Resources Job Code #4816 apply to jobs.case.edu.
Development Services International (DevSI.org)
Mapping Gender-Based Violence & Resiliency
Internship

Development Services International (DevSI.org) is recruiting interns for its project Mapping Gender-Based Violence & Resiliency for the 2015-2016 academic year. This research internship will assist with developing the overall database for DevSI.org’s MGBV&R project under its Gender Resiliency Program. This internship will provide students the opportunity to learn and apply data mining, geospatial analysis, comparative political/legal, and communications skills while working to develop a geography of Gender-Based Violence. Individuals with grant writing or crowd-funding experience are particularly encouraged to apply as we will be rolling out our fundraising campaign in Fall 2015.

More information on Development Services International and the Gender Resiliency program can be found on our website:


For questions or to submit an application, please email a resume/CV, cover letter, and a sample of your work (a blog post/media article, policy or white paper, online portfolio, audio/visual media, etc.) to info@devsi.org. Applications are accepted on a rolling basis until a suitable candidate is found, we are recruiting for two (2) positions under this announcement. This internship is available for academic credit or to students with eligible work-study awards.

Eastern Michigan University
Department of Political Science
Full Professor- Department Head

Eastern Michigan University's Department of Political Science seeks a department head, beginning on or about July 1, 2016. This is a twelve-month, administrative position carrying the rank of tenured full professor. The department has 17 faculty members, 2 full-time-lecturers, and several part-time lecturers. The department has 370 majors pursuing bachelor’s degrees in Political Science, International Affairs, Public and Nonprofit Administration, and Public Safety Administration, as well as 125 minors in six fields. There is also a NASPAA-accredited Master of Public Administration program, offered both on the main campus in Ypsilanti and at the Livonia Center in suburban Detroit. The department supports student engagement with internships, domestic travel courses, and study abroad, as well as award-winning Mock Trial, Moot Court, and Model United Nations teams. Faculty members are known for strong teaching and mentoring, as well as their research and community engagement. Political Science is one of 18 departments in the College of Arts and Sciences. See the department website at http://www.emich.edu/polisci/.

Qualifications include a Ph.D. in political science, public administration, or a related field; demonstrated administrative experience; and scholarly and teaching achievements commensurate with the rank of full professor. Necessary skills include budget and personnel management; program review and assessment; intercultural sensitivity; the ability to work in a collective bargaining environment; and support for faculty research in a teaching-intensive environment. Teaching at least one course annually is expected.

All applications must be made online at: http://agency.governmentjobs.com/emichedu/default.cfm
Application materials must include a letter of application, a detailed vita, and the names and contact information for three references. Review of applications will begin on October 1, 2015, and will continue until a suitable candidate is identified. For more information, contact Professor Edward Sidlow, Search Committee Chair: Ed.Sidlow@emich.edu.
Eastern Michigan University serves 23,000 students and has been named by *US News* as one of the most diverse public institutions in the Midwest. It is located in Ypsilanti, a culturally diverse and intellectually stimulating community at the intersection of the Detroit and Ann Arbor metropolitan areas. Salary is negotiable and is accompanied by an excellent benefits package.

*Eastern Michigan University is an Affirmative Action / Equal Opportunity Employer.*

**Lafayette College**  
**The Department of Government and Law**  
**Assistant Professor- American Politics**

The Department of Government and Law invites applications for a tenure-track position in American politics at the rank of Assistant Professor beginning in the academic year 2016-17. The Department will consider candidates with specialties in any subfield of American politics, except public law. Candidates should be prepared to teach an introductory course in American Politics, courses concerning national political institutions and/or processes, and advanced courses in their areas of expertise. The Department welcomes candidates with additional expertise in the politics of race, ethnicity, and citizenship. Candidates will also be expected to make a contribution to the College’s interdisciplinary programs and maintain an active research agenda.

Lafayette College is committed to creating a diverse community, one that is inclusive and responsive, and is supportive of each and all of its faculty, students, and staff. All members of the College community share a responsibility for creating, maintaining, and developing a learning environment in which difference is valued, equity is sought, and inclusiveness is practiced. Lafayette College is an equal opportunity employer and encourages applications from women and minorities. Located within 70 miles of New York City and Philadelphia, Lafayette College is a highly selective undergraduate institution of 2400 students with significant resources to support faculty members in their teaching and scholarship.

Applications should include a letter of intent, curriculum vitae, sample of scholarly work, graduate school transcript, evidence of teaching ability (including, if available, syllabi and teaching evaluations), and three letters of recommendation. Please address how your scholarship, teaching, mentoring, and/or community service might support Lafayette College’s commitment to diversity and inclusion articulated in the College’s diversity statement (http://www.lafayette.edu/about/diversity-statement/).

Application material should be sent by email attachment to Rebecca Stocker, Departmental Secretary, at stockerr@lafayette.edu by October 1, 2015. Questions may be directed to Joshua Miller, Acting Head of the Department of Government and Law, at millerj@lafayette.edu.

**Occidental College**  
**Department of Politics**  
**Assistant Professor- Political Theory**

The Politics Department at Occidental College invites applications for a tenure-track position at the rank of assistant professor in political theory to begin Fall 2016. We seek a candidate whose specializations cover any or all of the following areas: contemporary democratic theory, multiculturalism, and/or comparative political thought. In addition to courses in their specialization, the ideal candidate would offer courses covering the canonical texts in ancient, modern, and contemporary political theory. We are especially keen that courses on modern and contemporary theory cover a range of intellectual traditions, including contributions from American Political Thought. All requirements for the Ph.D. must be completed by July 1, 2016.
The teaching load at Occidental College is five courses per year (3-2 or 2-3). In addition, all members of the faculty are expected to contribute regularly to Occidental College’s first year general education program in cultural studies. Applicants should be able to demonstrate excellence in teaching and a strong commitment to, and record of, scholarly publication.

Occidental College is a nationally-ranked small liberal arts college recognized for its diverse student body, its commitment to academic excellence and equity, and its outstanding undergraduate research programs. Named one of America’s most beautiful campuses, Occidental College is situated in the vibrant neighborhoods of Eagle Rock and Highland Park in the city of Los Angeles, allowing convenient access to major cultural and natural attractions in the nation’s second largest city. As one of the few urban liberal arts colleges in the country, Occidental College affords students and faculty a unique pedagogical engagement with vast resources outside of the classroom. Occidental College has a strong commitment to community engagement, including robust opportunities for experiential learning, community-based research, and internships. The Politics Department has helped lead efforts on campus, along with the Center for Community Based Learning and the Office of Community Engagement, to link the college’s academic program with community involvement, including expanding community internships and community-oriented research projects for students.

Occidental College is an equal opportunity employer. Occidental College is committed to academic excellence in a diverse community and actively seek applications from candidates who will further this mission; underrepresented minorities are particularly encouraged to apply.

Please submit: (1) a cover letter detailing your interest in teaching in a liberal arts environment; (2) a current curriculum vitae; (3) a statement of teaching philosophy including how you will support and enhance Occidental College’s goal of building a strong educational environment in classrooms that have an ethnically, socio-economically, and culturally diverse student body; (4) evidence of teaching effectiveness (teaching evaluations or other materials); (5) a statement of your research, including how students may participate in or benefit from your research; (6) three letters of recommendation, at least one that can attest to your teaching performance or abilities; and (7) two writing samples.

The Politics Department will conduct preliminary interviews with qualified candidates at the APSA meeting. To request an interview, submit a cover letter and curriculum vitae by August 21, 2015 to: Ms. Romy Corona, Politics Department Assistant, rcorona@oxy.edu.

Please submit one single PDF in the order listed. Full dossiers should be sent to: theorysearch@oxy.edu. Letters of recommendation may be sent directly by references to Ms. Romy Corona, Politics Department Assistant, rcorona@oxy.edu. All materials are due by September 15, 2015.

Specific inquiries about the position can be directed to the search chair Prof. Thalia González at thaliagonzalez@oxy.edu.

South Dakota State University
Department of History, Political Science, Philosophy, and Religion
Assistant Professor- American Politics

The Department of History, Political Science, Philosophy and Religion at South Dakota State University in Brookings, SD is seeking a dynamic teacher and scholar for a full-time, 9-month, tenure-track Assistant Professor of Political Science. The primary field is American Politics with an emphasis in public law; secondary area(s) of expertise within American Politics and/or subfields are open with the exception of political theory and/or philosophy. The appointment will begin no later than August 21, 2016, but a starting date of January 2016 (spring semester) is possible, if not preferred. We are currently undergoing curricular review, so there is real opportunity to develop new courses in the applicant’s area of expertise.
Women, veterans, minorities, and persons with disabilities are encouraged to apply.

Responsibilities include:

- A teaching load of 9 credits per semester.
- Advising political science undergraduates.
- Primary advisor for the Legal Studies minor program.

Minimum qualifications include:

- A PhD in Political Science in hand or near completion at the time of application.
- The ability to teach Constitutional Law, Civil Rights and Liberties, American Government (including online), and quantitative research methods for undergraduates.
- Evidence of teaching effectiveness and dynamism.
- Strong research agenda and scholarly potential.

Preferred qualifications include:
The ability to teach American Indian Politics, or Congress and the President.

Salary:
Commensurate with qualifications

University/Community:
SDSU is a land grant institution and the state's largest institution of higher education with an enrollment of approximately 13,000 students. The History, Political Science, Philosophy and Religion department offers B.A. and B.S. degrees in History and Political Science. In addition, minors are available in History, Political Science, Philosophy or Religion. The department offers service courses for the entire university community as well as providing a comprehensive program of study for majors and minors.

SDSU is located in Brookings, South Dakota, a community of approximately 22,000 near the east central border of South Dakota on Interstate 29. The city has an excellent K-12 education system, is accessible to major medical facilities, has an active cultural and social environment, and has numerous lakes and parks within driving distance. It is 50 miles north of Sioux Falls, a city of close to 150,000.

Application Deadline:
This position is open until filled with full consideration given to applications received by August 14, 2015. We will be interviewing at the APSA in San Francisco.

Application Process:
SDSU accepts applications through an on-line employment site. To apply, visit: https://yourfuture.sdbor.edu, search by the position title, view the job announcement, and click on "apply for this posting." The system will guide you through the electronic application form. The employment site will also require the attachment of a cover letter, which should specifically address how the candidate meets the qualifications as outlined in the advertisement; curriculum vitae; and a reference page with the contact information for three professional references. Please contact SDSU Human Resources at (605) 688-4128 if you require assistance with the electronic application process. Email applications will not be accepted.

Any offer of employment is contingent on the university's verification of credentials and other information required by law and/or university policies, including but not limited to, a criminal background check.

For questions on the position, contact Dr. David Wiltse at (605) 688-4311 or David.Wiltse@sdsstate.edu.
University of California, Irvine  
Department of Political Science  
Assistant or Associate Professor - Quantitative Methodology

The Department of Political Science, University of California Irvine invites applications for a tenure-track or tenured position for a quantitative methodologist with expertise in statistics. Scholars who use experimental methods are also welcome to apply. We seek a scholar who is involved with using and developing quantitative methodologies and who also has strong substantive research interests and accomplishments. The specific substantive area is open. Teaching responsibilities will include the core statistics sequence for political science graduate students and more advanced quantitative methods classes. UCI Social Sciences has substantial strength in econometrics and in formal modeling, including social network analysis, and UCI faculty can affiliate with the Institute for Mathematical Behavioral Sciences, an interdisciplinary research center. Application materials should be submitted online at: [https://recruit.ap.uci.edu/apply/JPF03037](https://recruit.ap.uci.edu/apply/JPF03037).

The online application should include a letter of application, curriculum vitae, a writing sample and three letters of recommendation. Given its commitment to encouraging diversity, UC Irvine asks that a separate statement that addresses past and/or potential contributions to diversity, equity and inclusion be included with the application. To ensure full consideration, the online application should be completed by October 1, 2015. However, applications will be accepted and considered until the position is filled. The University of California, Irvine, is an Equal Opportunity/Affirmative Action employer committed to excellence through diversity. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, age, protected veteran status, or other protected categories covered by the UC nondiscrimination policy. It has a National Science Foundation Advance Gender Equity Program and is responsive to the needs of dual career couples in tenure track positions.

University of California, Riverside  
Department of Political Science  
Assistant Professor - American Politics

The Department of Political Science at the University of California, Riverside, invites applications for a tenure-track position at the rank of Assistant Professor in the field of American Politics. We seek a scholar with an active research agenda focused on U.S. political institutions, in particular the functioning of democratic governance and the policy making process. The successful candidate should be committed to excellence in undergraduate and graduate education and have a record or promise of research publication. Ph.D. is preferred; candidates who are ABD at the time of application will be considered. Appointment level and salary will be competitive and commensurate with education and experience. The appointment will commence on July 1, 2016. Advancement through the faculty ranks at the University of California is through a series of structured, merit-based evaluations, occurring every 2-3 years, each of which includes substantial peer input.
Application materials should be submitted to https://aprecruit.ucr.edu/apply/jpf00371. Hard copy applications may be submitted to the Department of Political Science, University of California, Riverside, CA 92521. Electronic application and submission of materials is strongly preferred.

Complete applications will include a cover letter of interest that describes research and training, a curriculum vitae, a writing sample, teaching evidence, and 3 letters of recommendation. Review of the applications will begin on October 21, 2015, and will continue until the position is filled. Applications received by October 21 will receive full consideration. Electronic application and submission of materials is strongly preferred.

UCR is a world-class research university with an exceptionally diverse undergraduate student body. Its mission is explicitly linked to providing routes to educational success for underrepresented and first-generation college students. A commitment to this mission is a preferred qualification.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status, or any other characteristic protected by law.

University of Toronto- Mississauga
Department of Political Science
Assistant Professor- International Relations

The Department of Political Science at the University of Toronto Mississauga invites applications for one tenure-stream appointment in the field of International Relations. The appointment will be at the rank of Assistant Professor and will begin on July 1, 2016.

Applicants must have earned a Ph.D. degree in Political Science, International Relations, Global Studies or a related field by date of appointment or soon thereafter. The successful candidate will conduct scholarly research that addresses important debates in International Relations. She or he will be expected to conduct innovative research at the highest international level and to establish an outstanding, externally funded research program. She or he will have an established or emerging record of scholarly accomplishment including publications in leading academic journals and/or with leading academic presses, or will provide evidence of excellence in research as demonstrated in presentations at significant conferences, awards for work in the field and strong endorsements by referees. Finally, she or he will be equipped to teach introductory and intermediate survey courses in International Relations and will have demonstrated excellence in teaching through teaching accomplishments, letters of reference and the teaching materials submitted as part of the application.

The successful applicant will teach undergraduate courses in the Department of Political Science at the University of Toronto Mississauga and will also become a full member of the Graduate Department of Political Science of the University of Toronto, undertaking graduate teaching and supervision at the St. George campus. For further information on the UTM Department and on the tri-campus Graduate Department, see http://www.utm.utoronto.ca/~w3pol/ and http://www.chass.utoronto.ca/polsci/.

Salary will be commensurate with qualifications and experience.

To be considered for this position, all application materials must be submitted online by clicking the apply link below. Please include a curriculum vitae, a writing sample (e.g., an article offprint or conference paper), materials relevant to teaching experience (e.g., course outlines and handouts, student survey results), and a statement outlining current and future research interests. Applicants should also ask
three referees to send confidential letters of recommendation directly via email (on letterhead, signed and scanned) to the Acting Chair, Professor Ronald Beiner, at polsci.utm@utoronto.ca. To receive full consideration, applications and all materials (including letters of reference) must be received by September 25, 2015.

Please submit attachments in PDF format only. Submission guidelines can be found at: http://uoft.me/how-to-apply. If you have questions about this position, please contact lorna.taylor@utoronto.ca.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. The University of Toronto offers the opportunity to teach, conduct research and live in one of the most diverse cities in the world.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University of Toronto- Mississauga
Department of Political Science
Assistant Professor- Canadian Politics

The Department of Political Science at the University of Toronto Mississauga invites applications for one tenure-stream appointment in the field of Canadian Politics. The appointment will be at the rank of Assistant Professor and will begin on July 1, 2016.

Applicants must have earned a Ph.D. degree in Political Science or a related field by date of appointment or soon thereafter. The successful candidate will conduct scholarly research that addresses important debates in Canadian Politics. She or he will be expected to conduct innovative research at the highest international level and to establish an outstanding, externally funded research program. She or he will have an established or emerging record of scholarly accomplishment including publications in leading academic journals and/or with leading academic presses, or will provide evidence of excellence in research as demonstrated in presentations at significant conferences, awards for work in the field and strong endorsements by referees. Finally, she or he will be equipped to teach introductory and intermediate survey courses in Canadian Politics and will have demonstrated excellence in teaching through teaching accomplishments, letters of reference and the teaching materials submitted as part of the application.

The successful applicant will teach undergraduate courses in the Department of Political Science at the University of Toronto Mississauga and will also become a full member of the Graduate Department of Political Science of the University of Toronto, undertaking graduate teaching and supervision at the St. George campus. For further information on the UTM Department and on the tri-campus Graduate Department, see www.utm.utoronto.ca/~w3pol/ and www.chass.utoronto.ca/polsci/.

Salary is commensurate with qualifications and experience.

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All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.
WOMEN'S CAUCUS FOR POLITICAL SCIENCE MEMBERSHIP DUES: FY 2015
(September 1, 2015-August 31, 2016)*

NAME: __________________________________________________________
MAILING ADDRESS: _______________________________________________
CITY, STATE, ZIP: _______________________________________________
INSTITUTION: ___________________________________________________
EMAIL: _________________________________________________________
PHONE: _________________________________________________________

CIRCLE ONE: NEW MEMBER / RENEWAL

ANNUAL WCPS DUES (circle one and make checks payable to WCPS):

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* Membership runs from September 1 through August 31 regardless of the date on which you pay.

DESIGNATED DONATIONS:

Mary Lepper Award  $____
Marguerite Ross Barnett Fund $____
Blair-Barnett Fund  $____
Betty Glad Legal Defense Fund $____
Okin-Young Award  $____
WCPS General  $____
Subsidy for free memberships $____

TOTAL ENCLOSED  $____

Mail to:
Michelle Wade
Department of Public Policy and Administration
West Chester University Graduate Center
1160 McDermott Drive, Suite 101
West Chester, PA 19383